



# ReSea Project

**Responsibility Report & UN Global Compact**  
Communication On Progress (COP)

May 2020 – May 2021



# A responsible approach to do business

The United Nations Global Compact and the ten principles is a sustainability initiative calling companies to do business in a way that meets fundamental responsibilities in the areas of human rights, labour, environment and anticorruption, while achieving greater good by contributing to the UN Sustainable Development Goals.



## HUMAN RIGHTS

Businesses should support and respect the protection of internationally proclaimed human rights; and

make sure that they are not complicit in human rights abuses.



## LABOUR

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

the elimination of all forms of forced and compulsory labour;

the effective abolition of child labour; and

the elimination of discrimination in respect of employment and occupation.



## ENVIROMENT

Businesses should support a precautionary approach to environmental challenges;

undertake initiatives to promote greater environmental responsibility; and

encourage the development and diffusion of environmentally friendly technologies.



## ANTI CORRUPTION

Businesses should work against corruption in all its forms, including extortion and bribery.



# Statement from our founder

Cleaning the world's oceans and rivers while improving living conditions for people living in plastic polluted areas remains our primary goal. While we constantly seek to develop and elevate our business solution to have a positive impact on the planet and people, we apply responsible business practices in the ongoing support of the United Nations Sustainable Development Goals and the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment, and Anti-Corruption.

In this annual COP, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture, and daily operations. Our support of the UN Sustainable Development Goals (SDGs) and how we approach the goals are outlined in the following report.

We are communicating this information and our progress through regular updates on our primary channels of communication to our stakeholders.

In 2021 and beyond we will continue to work on improving the focus areas and deliver quantifiable outcome measures where possible. By a transparent approach, we believe we have the best chances to get the support we need to advance our mission.

Together. For a plastic-free ocean.

**Christian L. Jensen,**  
Founder & CEO

ReSea Project ApS





# Together.

ReSea Project is on a mission to end the ocean plastic crisis and make waves beyond the sea we operate in. Our cleanup solution is community-driven, meaning we employ people in local communities to recover the plastic that's polluting oceans and rivers. It contributes to better living conditions for the people removing the plastic and their families, and it helps raise awareness to stop plastic pollution at its source.

We founded ReSea Project on the belief that companies working together have the power to accelerate the efforts needed to overcome one of the biggest threats to our ocean: Plastic. With companies supporting our cleanup efforts, we're creating a global movement to advance our operations to places with inadequate waste management and poverty. Through our actions, we want to inspire people, governments, and companies to protect and restore the heart of the planet.

**For a plastic-free ocean.**



# A certified collection process ensures responsible actions

In February 2021 we were happy to announce that ReSea Project is just the second organization in the world to be certified after the DNV Standard for reclaimed plastic from the hydrosphere. The certification provides assurance from the independent third-party DNV of the origin of the plastic recovered, the highest level of traceability and accountability. With requirements set forth by the standard to operations and procedures, the certification contributes to meet the Ten Principles and the Sustainable Development Goals.

The areas of our operations contributing to meeting the principles and development goals are described in the following COP.



# UN sustainable development goals

## OUR COMMITMENT AND SUPPORT

As a purpose-driven business founded in Denmark, a pioneering country in the green transition, we feel inspired and obligated to practice sustainable approaches operating in an emerging economy.

By influencing, supporting, and taking action on the most challenging global issues, we are committed to a better and sustainable future for the generations to come.

Since we were founded, we have worked tirelessly to make our sustainability commitment part of our very DNA by focusing on those of the SDGs where we'll have the most positive impact. Despite a global setback on environmental actions due to the pandemic, we are happy to experience continuous progress of our efforts in favor of the SDGs.





# Making waves

RESEA





# Human and labour rights // no poverty & decent work and economic growth

The heart of our cleanup solution is our cleanup team. We are committed to conducting our operations with professionalism and respect for our cleanup team and any cultural differences. In our efforts of stopping plastic from polluting oceans and rivers, we won't compromise ensuring safe and decent conditions for all employees. We do not conduct child labour or participate in any form of forced or bonded labour. All members of our cleanup team must be the minimum age of 18, and act according to our code of conduct.



## DECENT WORK & FAIR TREATMENT

We establish our cleanup ecosystems in coastal and riverside areas suffering from low-income and mismanaged plastic. We offer employment that respects local laws and international best practices. All collectors are offered equal conditions and acting in line with our Code of Conduct. Educating our cleanup team to follow the same procedure and using our blockchain-based tracking system to document the quantities in real-time help ensure fair treatment and compensation to all members of our cleanup team, and it provides transparency into the collection process.



## SAFETY EQUIPMENT COMPLIANCE

Our cleanup missions are carried out by our cleanup team using boats to recover plastic waste from coastal seas and rivers. As part of our certified cleanup process, our Operational Managers in Indonesia ensure that all members in the different cleanup areas are provided with necessary equipment according to our list of mandatory equipment. This is to provide the necessary safety aboard their vessels, such as a first aid kit, life vest with a whistle, fire extinguisher, and lighting signals. Each crew member is also provided with gear such as shoes, caps, long-sleeve shirts, and gloves to offer optimal protection.





and fair compensation to our team based on quantities stopped from polluting oceans and rivers and not the value of the plastic waste.

Based on data from October 2020 to February 2021, the weighted monthly average wage per collector was more than 75% higher than the Set Minimum wage in Jakarta and more than 165% higher than the National Nominal wage in Indonesia\*.

### WAGES AND ECONOMIC GROWTH

As part of our operations in Indonesia, we employ people with low-income to be part of our cleanup team. We are committed to providing payment well above minimum wage standards. Supporting their income contributes to better access to health services, more nourishing foods, and improve the overall living conditions for our cleanup team and their families.

Collectors working for ReSea Project work as individual contractors and are paid based on a piece-rate system. As we do not distinguish between the types of plastic waste recovered, the piece-rate system ensures efficiency

75%  
higher  
wage

Minimum  
wage

\* Sources: ILO – International Labour Organization 2019, and Governor’s Office of Jakarta)



I am thankful for ReSea Project. Since we started here, my economy has increased, and the environment is cleaner and nicer.

- Rohani





# Environment // climate action, life below water, responsible consumption and production

The core of our operations is our mission to stop plastic from polluting oceans and rivers and prevent it from harming marine life and the ocean ecosystems. During the global pandemic, the resilience of single-use plastic has increased, and so have the emissions of plastic going into our oceans. Despite a global setback on climate actions due to the pandemic, we've managed to establish and develop our solution with the largest possible impact in terms of stopping plastic from polluting our oceans. Thanks to the businesses supporting we've advanced our mission since our official market launch in 2020. We will keep improving and progress our efforts in favor of the environment and climate actions. We know transparency is crucial to get the continuous support needed to meet our goals, and we're proud to have reached significant milestones in 2020 that will benefit the ongoing mission.



## CHAIN OF CUSTODY CERTIFICATE

In February 2020, ReSea Project was just the second organization in the world certified to DNV's Chain of Custody standard for plastics collected in the hydrosphere. The standard ensures full transparency and documents the impact of our actions benefitting climate actions and protecting the ocean. The standard sets forth requirements that we as an organization strive to respect now and onwards to maintain and ensure the same quality of our collection process.

As of the second quarter of 2021, the total amount of plastic waste recovered from oceans and rivers will be stated on our website for all stakeholders to follow

our progress. The collection documentation stored in our blockchain-based tracking system is validated and verified by the independent third-party DNV, providing proof of the difference made. Besides allowing any stakeholder to follow the progress of our mission, we will keep pushing more initiatives to share data and transparency of our operations.







## SUPPORTING THE CIRCULAR ECONOMY

All members of our cleanup team follow the same procedure for recovering plastic out of oceans and rivers, and we document every step and critical control points of the collection process. Once in the boats, the plastic is sorted, put into sacks, sealed, tagged, and stored in sheds.

Once a week the plastic is weighed, documented, and transported to local recyclers, known as waste banks. The waste banks distribute plastic waste for recycling and waste handling purposes. Our clear ambition is to contribute as much as possible to the circular economy.

Recycling as much as possible of the plastic recovered utilizes the longevity and

purpose of plastic already available and minimizes the use of oil and carbon emissions for the production of new conventional plastic. Although our core business and the main focus is to stop plastic from polluting our waters, we understand the importance of supporting responsible production. In 2021 we have initiated dialogue with local governments in Indonesia and potential partners to find and implement necessary

environmentally friendly technologies to make the most out of the waste product we collect to serve a new and sustainable purpose.

## RESPONSIBLE CONSUMPTION



Our communication aspires to raise awareness and influence people to reduce their plastic consumption. The presence in Indonesia raises awareness amongst the local communities, and with ongoing campaigns, we seek to influence and raise awareness on a global scale.



To minimize our own footprint in our office and administration, we are part of the internal task group GTI – Green Thinking and Initiatives. We acknowledge that we need to improve and take action wherever possible. The task group seeks to develop and implement simple measures internally. GTI focus on including all employees located on our company address in sustainable initiatives, including reducing waste, improve waste management, and responsible consumption such as equipping employees with reusable items for work and private usage.



There is no single solution that can stand alone to achieve the goal of putting an end to plastic pollution. It requires solutions on multiple levels to tackle it on a political, company, and consumer level. Since our launch in 2020, we have proudly formed strong partnerships and engaged in different networks. All with the common goal of unifying the global sustainable actions against plastic pollution.





# Anti-corruption

Indonesia and the Asia Pacific Region struggles to combat corruption, and we acknowledge that there's a risk on the market when doing business. We are committed to ensuring that business is conducted in accordance with the highest professional and ethical standards.

Our commitment towards anti-corruption is focused on ethical behavior with business partners and ensure that our internal procedures support our anti-corruption commitment. Regarding our certification after the DNV Standard for reclaimed plastic from the hydrosphere, it sets forth requirements that we conduct business professionally and in compliance with applicable law:

## LEGAL REQUIREMENTS

We consider and follow all applicable laws and regulations pertaining to the hydrosphere environment and waste management, and all applicable laws and regulations of the countries where the chain of custody processes are executed. This goes for our current operations in Indonesia, and any other geographical location expanded to.

## APPLICABILITY OF REQUIREMENTS

We are required and committed to ensure that our system complies with applicable law and is consistent with international norms of behavior.

# Communication on progress (COP)

## Human rights

### PRINCIPLES

- 1:** Businesses should support and respect the protection of internationally proclaimed human rights; and
- 2:** Make sure that they are not complicit in human rights abuses.

### ACTIONS AND MEASUREMENTS OF OUTCOMES

All ReSea Project's contractors and partners follow code of conduct rules and employment of local contractors happens after respectful local laws, international standards and best practice for business ethics.

All local contractors in Indonesia are informed about their rights stated in supply agreement, as well as given the sufficient instructions, work descriptions and training to ensure the protection of their human rights.

### OUR AMBITION FOR 2021-2022

Continuous improvement and ensuring compliance with certification to uphold health & safety regulations for employees and contractors.

Conduct local employee survey with individual follow-up to ensure everyone is treated fairly.



# Labour

## PRINCIPLES

- 3:** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- 4:** The elimination of all forms of forced and compulsory labour;
- 5:** The effective abolition of child labour; and
- 6:** The elimination of discrimination in respect of employment and occupation.

## ACTIONS AND MEASUREMENTS OF OUTCOMES

Procedure and work descriptions

Certification standard + Audit

Ensure each member of our cleanup team follows the same procedure according to compliance with certification standard.

Blockchain tracking system helps track employee data and get their feedback.

Weekly on-site visits by Operational Manager at cleanup sites to get feedback and ensure employee satisfaction.

Implement safety procedure and equip all cleanup vessels with standard safety equipment.

Monthly average wage per collector +75% higher than minimum wage in Jakarta.

## OUR AMBITION FOR 2021-2022

Continuous improvement and development to ensure compliance according to certification to uphold labour regulations for employees and contractors.

# Environment

## PRINCIPLES

- 7:** B7: Businesses should support a precautionary approach to environmental challenges;
- 8:** undertake initiatives to promote greater environmental responsibility; and
- 9:** encourage the development and diffusion of environmentally friendly technologies.

## ACTIONS AND MEASUREMENTS OF OUTCOMES

Since implementation of digital tracking system and verification of collection data by DNV, more than 300,000 kg of plastic waste has been recovered from oceans and rivers from January-April 2021.

Achieving the Chain of Custody Standard from DNV, ensuring full transparency and traceability of our cleanup process.

## OUR AMBITION FOR 2021-2022

Going forward we will be focusing on ongoing quality control of our certification area to maintain high efficiency in making the best possible impact for the environment.

We will improve our cleanup solution by going beyond our core business and establishing partnerships and find necessary technology to contribute greater to a circular economy and showcase data about what happens to the plastic waste recovered.

We will continue entering partnerships aligned with our values, and enable team members to participate in events, such as cleanup events.



# Anti-corruption

## PRINCIPLES

**10:** Businesses should work against corruption in all its forms, including extortion and bribery.

## ACTIONS AND MEASUREMENTS OF OUTCOMES

Complying with applicable laws and consistent with international norms of behavior.

## OUR AMBITION FOR 2021-2022

Continuous improvement and ensuring compliance with applicable laws and consistent with international norms of behavior.

Internal employee education on anti-corruption measures.

COMMUNICATION  
ON PROGRESS



This is our **Communication on Progress** in implementing the Ten Principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.



Together. For a plastic-free ocean.

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